APPENDIX A

Position Data Elements for Components/Agencies



Position Data Elements - All Agencies

POSITION FLEXFIELD (NAME)

Position Description Number

Title

Sequence Number Agency Group Position Type

ADDITIONAL POSITION

DETAILS

Servicing Office ID Servicing Agency

Region

Unit ID Code PAS Code

Mobilization Indicator

Remarks

Vacancy Indicator Payroll System **Product Distr Instr** Report Distr Instr

MULTIPLE AGENCY INFO

Position Mgt Review Status

Status

Payroll Cost Code Payroll Org Code Funct Acct and Shred **Program Element** Mobility Reason Responsibility Level Gun-Ammo Access ID Position Nationality FS Comp Category Type of Contract (JA) Intermittent Work (JA)

Duty Outside Scheduled Workweek (JA)

Authorized Lang Degree (JA)

ACQUISITION PROGRAM INFO

Career Level

Job Site

Critical Position Job Specialty 1 Job Specialty 2 Career Category Program Type Special Assignment

US FEDERAL POSITION OBLIGATED

Expiration Date Obligated Type

Obligated Employee SSN

US FEDERAL MASS ACTIONS

Mass Realignment Flag

Mass Realignment Comments

Personnel Office ID Agency Code / Subelem Duty Station Code Office Symbol Payroll Office ID

Organization Function Code

Appropriation Code 1 Appropriation Code 2 Position's Organization Mass Realignment Name Mass Transfer Out Flag

Mass Transfer Out Comments Mass Transfer Out Name Duty Station Location ID

US FEDERAL POSITION GROUP 2

US FEDERAL POSITION DESCRIPTION

Date From Date To

Position Description ID

US FEDERAL POSITION GROUP 1

Personnel Office ID
Office Symbol

Organization Structure ID Occupation Cat Code

FLSA Category

Bargaining Unit Status Competitive Level Competitive Area

Work Schedule

Part-Time Hours Biweekly

Functional Class

Position Working Title Position Sensitivity

Security Access

PRP/SCI

Supervisory Status

Type Employee Supervised

Payroll Office ID Timekeeper

Supervisory Diff Eligibility Position's Organization

US FEDERAL VALID GRADE INFO

Valid Grade Target Grade Pay Table ID Pay Basis

Employee Category Group

CAREER PROGRAM

Career Program (AF)
Career Program Type (AF)
Change Reasons (AF)
Career Field (AR)
Career Program Code (AR)

ACTEDS Key Position (AR)

Position Occupied

Organization Function Code Date Position Classified Date Last Position Audit Classification Official Language Required

Drug Test

Financial Statement Training Program ID

Key Emergency Essential

Appropriation Code 1
Appropriation Code 2
Intelligence Position Ind
LEO Position Indicator

Position Type

DEMO PROJECT INFO

Demo Location Code Demo Pay Plan Demo Broadband

SKILL INFO

Skill 1
Shred 1
Sub Shred 1
Percent 1
Skill 2
Shred 2
Sub Shred 2
Percent 2
Skill 3
Shred 3
Sub Shred 3
Percent 3

ADDITIONAL MASS ACTIONS INFORMATION

Servicing Office ID

Region
PAS Code
Unit ID Code
Payroll System
Payroll Org Code
Func Acct and Shred
Program Element

Organization Structure ID Bargaining Unit Status Product Distr Instructions Report Distr Instructions TDA Para Number

AMSCD Line Number Activity APC CODE

COMPETITIVE LEVEL DoDEA Accounting Code

NON APPROPRIATED FUND

NAFI Position ID NAF Svc OFC Symbol

NAFI Activity Employment Cat Employing NAFI

Activity

NAFI Category NAFI Number

Standard NAFI Number

Medical Indicator Investigation Position Tipped

Shift Differential Indicator

Pay Cycle Tip Offest

Bargaining Unit ID PRD Line Number PRD Para Number

Note: all new data elements are shown in *italics* all changed data elements are shown <u>underlined</u>

Position Data Elements – Agency Unique

NAVY

Demo OGC Demo SAC DOT Code

Sensitivity Criterion

Air Force AGR

Manpower PCN Position ID AFSC

Natl Guard Appt Reqmt CPCN Exception Code Position Funding

Authorized Military Grade

Air Force APPROPRIATED/LOCAL

NATIONAL

Manpower PCN
Manpower Rmks

AFSC

SES Precedence Code

ART ID

LN Acct Class LN Position Title AFSC Prefix

Psn Misclassification (AZ)

WASHINGTON HEADQUARTERS SERVICE

TDA Line/Line Number

Funds Symbol Manpower PCN Manpower Rmks

Air Force GUARD TECHNICIAN

FTM Option Position ID Position ILO

Natl Guard Appt Reqmt CPCN Exception Code

Funding Source Position Funding

ARMY AGR

Manpower PCN
FTM Option
Position ID
Position ILO
MTOE TDA
Para Line No
Authorized Psn
Required Psn
AMSCO
Natl Grd Appt Reamt

Natl Grd Appt Reqmt

MOS

NG AR Unit

ARMY GUARD TECH

Manpower PCN FTM Option Position ID Position ILO MTOE/TDA/SP

MTOE/TDA/PARA/LN/SP

Authorized Psn Required Psn AMSCO

Natl Grd Appt Reqmt CPCN Exception Code

Funding Source

Manpower Code Sub Field Authorized Military Grade

ARMY APPROPRIATED/LOCAL NATIONAL

ARMY COE HOPPER DREDGE

TDA Line/Line Number

TDA Para/Para Number

Fill Priority

Mobility Cross Walk

Mobilization Position Fill Code

Workcenter Code

Account Processing Code

AMSCD

Functional Designator

ART ID

AMS/SSC Reqmt

Position Mgt Review Status

German State (LN)

LN Acct Class

English Requirement (BE)

Psn Cat Prohibit Strike (ROK)

Commanders Decision (ROK)

Mob TDA UIC (ROK)

EE Mob TDA PARA (ROK)

EE Mob TDA Line (ROK)

Dt EE Duty on PD (ROK)

INAIL Coverage (IT)

LN Position Title

Wartime Pay Plan

Wartime Position

Wartime Spt Unit

Wartime KSC CO

Wartime Grade

Hopper Dredge

DEFENSE COMMISSARY AGENCY

DEFENSE CONTRACT AUDIT

AGENCY

Rotation Status

TDA Line/Line Number

DEFENSE FINANCE & ACCOUNTING

TDA Line/Line Number

Career Program Position

Location

DEFENSE LOGISTICS AGENCY

Career Program Position

Rotation Status

DEFENSE SECURITY SERVICE

DSS Appropriation Code DSS Program Fund Functional Title Sequence Number

Activity
Pseudo Office
Manpower PCN
Manpower Rmks

DEFENSE THREAT REDUCTION

AGENCY

TDA Line/Line Number
TDA Para/Para Number

Work Center Responsibility Ctr Manpower PCN Manpower Rmks

DOD EDUCATION ACTIVITY

Qualifying Mix 1
Qualifying Mix 2

Qualifying Mix 3
Qualifying Mix 4

Qualifying Mix 5

Accounting Code

US UNIVERSITY OF HEALTH SVCS

Program Fund Ceiling Number

VIRTUAL POSITION

Personnel Office ID
Office Symbol
Organization Structure ID
Supervisory Status
Funct Acct and Shred
Activity
Position Working Title
Positions Organization

Note: all new data elements are shown in *italics* all changed data elements are shown <u>underlined</u>

NAVY

Acquisition Program Information
Additional Mass Actions Information
Demo Project Information
Multiple Agency Information
Navy
US Federal Mass Actions
US Federal Position Description
US Federal Position Group 1
US Federal Position Group 2
US Federal Position Obligated
US Federal Valid Grade Info

US University of Health Services

ARMY

Acquisition Program Information
Army AGR
Army Appropriated/Local National
Army COE Hopper Dredge
Army Guard Technician
Career Program
Demo Project Information
Multiple Agency Information
Non Appropriated Fund
Skill Information
US Federal Position Group 1
US Federal Position Group 2

US Federal Position Obligated US Federal Valid Grade Info

AIR FORCE

Acquisition Program Information
Air Force AGR
Air Force Appropriated/Local National
Air Force Guard Technician
Career Program
Demo Project Information
Multiple Agency Information
Non Appropriated Fund
Skill Information
US Federal Position Group 1
US Federal Position Group 2

US Federal Position Obligated US Federal Valid Grade Info

WHS

Acquisition Program Information
Demo Project Information
Multiple Agency Information
US Federal Position Group 1
US Federal Position Group 2
US Federal Position Obligated
US Federal Valid Grade Info
Washington Headquarters Service

ALL DATA ELEMENTS

ARMY APPROPRIATED/LOCAL Account Processing Code

NATIONAL

DOD EDUCATION ACTIVITY Accounting Code

ACTEDS Key Position (AR) CAREER PROGRAM

Activity ADDITIONAL MASS ACTIONS INFO.

> DEFENSE SECURITY SERVICE NON APPROPRIATED FUND

VIRTUAL POSITION

AFSC AF APPROPRIATED/LOCAL NATIONAL

AIR FORCE AGR

AFSC Prefix AF APPROPRIATED/LOCAL NATIONAL

Agency Code / Subelem US FEDERAL MASS ACTIONS Agency Group POSITION FLEXFIELD (NAME) **AMSCD**

ADDITIONAL MASS ACTIONS INFO.

ARMY APPROPRIATED/LOCAL

NATIONAL

AMS/SSC Reqmt ARMY APPROPRIATED/LOCAL

NATIONAL

AMSCO ARMY AGR

ARMY GUARD TECHNICIAN

APC CODE ADDITIONAL MASS ACTIONS INFO.

Appropriation Code 1 US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2

Appropriation Code 2 US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2

ART ID AF APPROPRIATE/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL

NATIONAL

MULTIPLE AGENCY INFORMATION Authorized Lang Degree (JA)

Authorized Military Grade AIR FORCE AGR

ARMY AGR

Authorized Psn ARMY AGR

ARMY GUARD TECHNICIAN

Bargaining Unit ID NON APPROPRIATED FUND

Bargaining Unit Status ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

ACQUISITION PROGRAM INFORMATION Career Category

Career Field (AR) **CAREER PROGRAM**

Career Level ACQUISITION PROGRAM INFORMATION

Career Program (AF) **CAREER PROGRAM** Career Program Code (AR) CAREER PROGRAM

Career Program Position DEFENSE COMMISSARY AGENCY

DEFENSE LOGISTICS AGENCY

Career Program Type (AF) CAREER PROGRAM Change Reasons (AF) **CAREER PROGRAM** Ceiling Number

US UNIVERSITY OF HEALTH SVCS
Classification Official

US FEDERAL POSITION GROUP 2

Commanders Decision (ROK)

ARMY APPROPRIATED/LOCAL

NATIONAL

Competitive Area US FEDERAL POSITION GROUP 1
Competitive Level ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

CPCN Exception Code AIR FORCE AGR

AF GUARD TECHNICIAN ARMY GUARD TECHNICIAN

Critical Position ACQUISITION PROGRAM INFORMATION

Date From US FEDERAL POSITION DESCRIPTION

LIS FEDERAL POSITION GROUP?

Date Last Position Audit
US FEDERAL POSITION GROUP 2
Date Position Classified
US FEDERAL POSITION GROUP 2
US FEDERAL POSITION DESCRIPTION
US FEDERAL POSITION DESCRIPTION

Demo Broadband DEMO PROJECT INFORMATION
Demo Location Code DEMO PROJECT INFORMATION

Demo OGC NAVY

Demo Pay Plan DEMO PROJECT INFORMATION

Demo SAC NAVY

DoDEA Accounting Code ADDITIONAL MASS ACTIONS INFO.

DOT Code NAVY

Drug Test

DSS Appropriation Code

DSS Program Fund

DEFENSE SECURITY SERVICE

DEFENSE SECURITY SERVICE

DEFENSE SECURITY SERVICE

ARMY APPROPRIATED/LOCAL

NATIONAL

Duty Outside Scheduled Workweek MULTIPLE AGENCY INFORMATION

(JA)

Duty Station CodeUS FEDERAL MASS ACTIONSDuty Station Location IDUS FEDERAL MASS ACTIONSEE Mob TDA Line (ROK)ARMY APPROPRIATED/LOCAL

NATIONAL

EE Mob TDA PARA (ROK) ARMY APPROPRIATED/LOCAL

NATIONAL

Employing NAFINON APPROPRIATED FUNDEmployment CatNON APPROPRIATED FUND

Employment Category Group US FEDERAL VALID GRADE INFO English Requirement ARMY APPROPRIATED/LOCAL

NATIONAL

Expiration Date US FEDERAL POSITION OBLIGATED

Fill Priority ARMY APPROPRIATED/LOCAL

NATIONAL

Financial Statement US FEDERAL POSITION GROUP 2
FLSA Category US FEDERAL POSITION GROUP 1
FS Comp Category MULTIPLE AGENCY INFORMATION

FTM Option AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Funct Acct and Shred ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION

VIRTUAL POSITION

Functional Class US FEDERAL POSITION GROUP 1
Functional Designator ARMY APPROPRIATED/LOCAL

NATIONAL

Functional Title DEFENSE SECURITY SERVICE Funding Source AF GUARD TECHNICIAN

ARMY GUARD TECHNICIAN

Funds Symbol WASHINGTON HEADQUARTERS

SERVICE

German State (LN) WASHINGTON HEADQUARTERS

SERVICE

Gun-Ammo Access ID MULTIPLE AGENCY INFORMATION

Hopper Dredge ARMY COE HOPPER DREDGE INAIL Coverage (IT) ARMY APPROPRIATED/LOCAL

NATIONAL

Intelligence Position Ind US FEDERAL POSITION GROUP 2
Intermittent Work (JA) MULTIPLE AGENCY INFORMATION

Investigation NON APPROPRIATED FUND Job MAIN POSITION SCREEN

Job SiteACQUISITION PROGRAM INFORMATIONJob Specialty 1ACQUISITION PROGRAM INFORMATIONJob Specialty 2ACQUISITION PROGRAM INFORMATION

Key Emergency Essential
US FEDERAL POSITION GROUP 2
Language Required
US FEDERAL POSITION GROUP 2
LEO Position Indicator
US FEDERAL POSITION GROUP 2
US FEDERAL POSITION GROUP 2
ADDITIONAL MASS ACTIONS INFO.
LN Acct Class
AF APPROPRIATED/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL

NATIONAL

LN Position Title AF APPROPRIATED/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL

NATIONAL

Location MAIN POSITION SCREEN

DEFENSE FINANCE & ACCOUNTING

Manpower Code ARMY AGR

Manpower PCN AF APPROPRIATED/LOCAL NATIONAL

AIR FORCE AGR

ARMY AGR

Manpower PCN ARMY GUARD TECHNICIAN

DEFENSE SECURITY SERVICE

DEFENSE THREAT REDUCTION AGENCY

WASHINGTON HEADQUARTERS

SERVICE

AF APPROPRIATED/LOCAL NATIONAL Manpower Rmks

DEFENSE SECURITY SERVICE

DEFENSE THREAT REDUCTION AGENCY

WASHINGTON HEADQUARTERS

SERVICE

US FEDERAL MASS ACTIONS Mass Realignment Comments Mass Realignment Flag US FEDERAL MASS ACTIONS Mass Realignment Name US FEDERAL MASS ACTIONS Mass Transfer Out Comments US FEDERAL MASS ACTIONS Mass Transfer Out Flag US FEDERAL MASS ACTIONS Mass Transfer Out Name US FEDERAL MASS ACTIONS **Medical Indicator** NON APPROPRIATED FUND Mobility Cross Walk ARMY APPROPRIATED/LOCAL

NATIONAL

Mobilization Indicator ADDITIONAL POSITION DETAILS Mobilization Position Fill Code

ARMY APPROPRIATED/LOCAL

NATIONAL

Mobility Reason MULTIPLE AGENCY INFORMATION Mob TDA UIC (ROK) ARMY APPROPRIATED/LOCAL

NATIONAL ARMY AGR

MOS MTOE TDA ARMY AGR

MTOE/TDA/PARA/LN/SP ARMY GUARD TECHNICIAN MTOE/TDA/SP ARMY GUARD TECHNICIAN NAF Svc Ofc Symbol NON APPROPRIATED FUND NAFI Activity NON APPROPRIATED FUND NAFI Category NON APPROPRIATED FUND NAFI Number NON APPROPRIATED FUND NAFI Position ID NON APPROPRIATED FUND MAIN POSITION SCREEN Name

Natl Guard Appt Reqmt AIR FORCE AGR

AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

NG AR Unit ARMY AGR

Obligated Employee SSN US FEDERAL POSITION OBLIGATED Obligated Type US FEDERAL POSITION OBLIGATED Occupation Cat Code US FEDERAL POSITION GROUP 1 Office Symbol US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

Office Symbol VIRTUAL POSITION

Organization MAIN POSITION SCREEN Organization Function Code US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2

Organization Structure ID ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Para Line No. ARMY AGR

Part-Time Hours Biweekly US FEDERAL POSITION GROUP 1
PAS Code ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Pay Basis US FEDERAL VALID GRADE INFO

Pay Cycle NON APPROPRIATED FUND

Payroll Cost Code MULTIPLE AGENCY INFORMATION

Payroll Office ID US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

Payroll Org Code ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION

Payroll System ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Pay Table ID US FEDERAL VALID GRADE INFO

Percent (1, 2, 3) SKILL INFORMATION

Personnel Office ID US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Position Description ID US FEDERAL POSITION DESCRIPTION

Position Description Number POSITION FLEXFIELD (NAME)

Position Funding AIR FORCE AGR

AF GUARD TECHNICIAN

Position ID AIR FORCE AGR

Position Nationality

AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Position ILO AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Position Mgmt Review Status ARMY APPROPRIATED/LOCAL

NATIONAL

MULTIPLE AGENCY INFORMATION
MULTIPLE AGENCY INFORMATION
LIS FEDERAL POSITION CROSS 2

Position Occupied US FEDERAL POSITION GROUP 2
Position's Organization US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Position Sensitivity
US FEDERAL POSITION GROUP 1
Position Tipped
NON APPROPRIATED FUND
Position Type
POSITION FLEXFIELD (NAME)

US FEDERAL POSITION GROUP 2

Position Working Title US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

PRD Line Number NON APPROPRIATED FUND PRD Para Number NON APPROPRIATED FUND PRP/SCI

US FEDERAL POSITION GROUP 1 Product Distr Instr ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS Program Element ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION US UNIVERSITY OF HEALTH SVCS

Program Fund Program Type ACQUISITION PROGRAM INFORMATION

Pseudo Office DEFENSE SECURITY SERVICE Psn Cat Prohibit Strike (ROK) ARMY APPROPRIATED/LOCAL

NATIONAL

AF APPROPRIATED/LOCAL NATIONAL Psn Misclassification (AZ)

Qualifying Mix (1,2,3,4,5)DOD EDUCATION ACTIVITY

Region ADDITIONAL MASS ACTIONS INFO.

> ADDITIONAL POSITION DETAILS ADDITIONAL POSITION DETAILS ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Required Psn ARMY AGR

Remarks

Report Distr Instr

Security Access

ARMY GUARD TECHNICIAN

Responsibility Ctr DEFENSE THREAT REDUCTION AGENCY Responsibility Level MULTIPLE AGENCY INFORMATION **Rotation Status** DEFENSE CONTRACT AUDIT AGENCY

> **DEFENSE LOGISTICS AGENCY** US FEDERAL POSITION GROUP 1

Sensitivity Criterion **NAVY**

Sequence Number POSITION FLEXFIELD (NAME)

DEFENSE SECURITY SERVICE

ADDITIONAL POSITION DETAILS Servicing Agency Servicing Office ID ADDITIONAL MASS ACTIONS INFO. ADDITIONAL POSITION DETAILS

SES Precedence Code AF APPROPRIATED/LOCAL NATIONAL

Shift Differential Indicator NON APPROPRIATED FUND

Shred (1, 2, 3) SKILL INFORMATION Skill (1, 2, 3) SKILL INFORMATION

Special Assignment ACQUISITION PROGRAM INFORMATION

Standard NAFI Number NON APPROPRIATED FUND

MULTIPLE AGENCY INFORMATION Status

Sub Field ARMY AGR

SKILL INFORMATION Sub Shred (1, 2, 3)

Supervisory Diff Eligibility US FEDERAL POSITION GROUP 1 **Supervisory Status** US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Target Grade US FEDERAL VALID GRADE INFO

TDA Line/Line Number ARMY APPROPRIATED/LOCAL **NATIONAL**

DEFENSE CONTRACT AUDIT AGENCY DEFENSE FINANCE & ACCOUNTING DEFENSE THREAT REDUCTION AGENCY

WASHINGTON HEADQUARTERS

SERVICE

TDA Para Number ADDITIONAL MASS ACTIONS INFO.
TDA Para/Para Number ARMY APPROPRIATED/LOCAL

NATIONAL

DEFENSE THREAT REDUCTION AGENCY

Timekeeper

Tip Offset

NON APPROPRIATED FUND

Title

POSITION FLEXFIELD (NAME)

US FEDERAL POSITION GROUP 1

US FEDERAL POSITION GROUP 2

US FEDERAL POSITION GROUP 1

Type of Contract (JA)

Unit ID Code

US FEDERAL POSITION GROUP 1

MULTIPLE AGENCY INFORMATION

ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS ADDITIONAL POSITION DETAILS US FEDERAL VALID GRADE INFO ARMY APPROPRIATED/LOCAL

NATIONAL

Wartime Position ARMY APPROPRIATED/LOCAL

Vacancy Indicator

Wartime Pay Plan

Valid Grade

NATIONAL

Wartime Spt Unit ARMY APPROPRIATED/LOCAL

NATIONAL

Wartime KSC CO ARMY APPROPRIATED/LOCAL

NATIONAL

Wartime Grade ARMY APPROPRIATED/LOCAL

NATIONAL

Work Center DEFENSE THREAT REDUCTION AGENCY

Work Center Code ARMY APPROPRIATED/LOCAL

NATIONAL

Work Schedule US FEDERAL POSITION GROUP 1

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